

Commitment charter for accessibility

I, the undersigned Frédéric DONADIEU, Operational Director of Thiot Ingénierie, hereby certify that I am committed within the "Shock Physics Academy" training organization to ensuring accessibility for people with disabilities by appointing a Handicap Referent and updating my skills and knowledge in terms of taking disability into account, by implementing the procedure for taking the following needs into account while respecting the learner's right not to disclose his or her personal situation:

When :	Which documents :	What actions :
Prior to the training course:	- Training program	The training program includes details of accessibility for the disabled.
Following receipt of the completed pre-registration form:	- Training agreement - Needs assessment and positioning form	The training agreement describes the procedures for accommodating people with disabilities. The needs assessment and positioning form invites pre-registrants to report any disability requiring adaptation of the training arrangements.
Following receipt of the Needs Assessment and Positioning Form:		The training organization assesses the need to adapt the training course, and if necessary contacts local partners who can help it to take account of the needs of people with disabilities. Following this process, the training organization informs the person concerned whether the training course can be reasonably adapted, and what specific arrangements will be made.
Following receipt of the completed training agreement:	- Map of premises with disabled access - Training aids	The administrative referent provides the participant with a map of the premises, taking into account access for the disabled. If necessary, training materials are provided in advance of the training session so that the trainee can familiarize himself with them.
On arrival at the training site:		Trainees requiring adaptation are greeted by the Disability Advisor on arrival at the premises.

Contacts :

SPA Disability Officer:	Béatrice SOUM	soum@thiot-ingenierie.com
List of local partners:	Agefiph	occitanie@agefiph.asso.fr
Handicap Formation resource in Occitanie		Phone : 0033(0)800 11 10 09 rhf-occitanie@agefiph.asso.fr

Le 05/16/2024

Frédéric DONADIEU
Opérationnel Manager

